



# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE Jun 15 2016 10:15AM - Regular School Board Meeting

Special Order Request  
 Yes  No

ITEM No.:  
GG-2.

AGENDA ITEM OPEN ITEMS

Time  
11:00 AM

CATEGORY GG. OFFICE OF HUMAN RESOURCES

Open Agenda  
 Yes  No

DEPARTMENT Employee & Labor Relations

TITLE:  
Three Year Successor Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Technical Support Professionals effective July 1, 2015 - June 30, 2018

REQUESTED ACTION:  
Adopt the Three Year Successor Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Technical Support Professionals (BTU-TSP) effective July 1, 2015.

SUMMARY EXPLANATION AND BACKGROUND:  
For the 2015-2016 school year, this Agreement provides for a step increase to the salaries of eligible employees covered under the BTU-TSP unit effective July 1, 2015.  
Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda>.

SCHOOL BOARD GOALS:  
 Goal 1: High Quality Instruction  Goal 2: Continuous Improvement  Goal 3: Effective Communication

FINANCIAL IMPACT:  
The estimated financial impact for the 2.5% increase to salaries for eligible employees will generate a total payroll cost of approximately \$881,960 for the 2015-2016 school year, including fringe benefits.

EXHIBITS: (List)  
(1) Exhibit1\_TSPExecutiveSummary1516 (2) Exhibit2\_TSPRatificationMemo1516 (3) Exhibit3\_TSPContract1516 (4) Exhibit4\_TSPMOUAttachment1516 -ONLINE

BOARD ACTION:  
**ADOPTED**  
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:  
Name: Robert W. Runcie Phone: 754-321-2600  
Name: Dorothy W. Davis Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
Senior Leader & Title

Dorothy W. Davis - Director

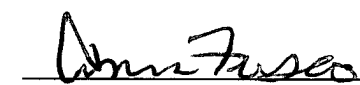
Approved In Open Board Meeting On: JUN 15 2016  
By: *Rosalind Orgeau*  
School Board Chair


Signature  
Dorothy W. Davis  
6/8/2016, 12:25:38 PM

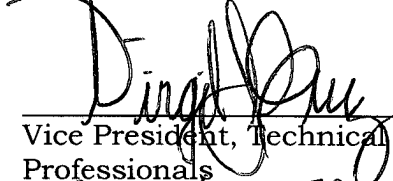
**ARTICLE TWENTY  
TERM OF AGREEMENT  
FORM, EFFECT AND DURATION**

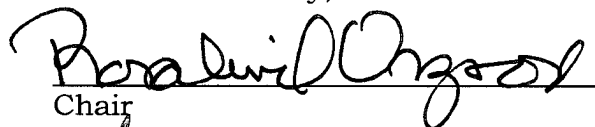
- A. This Agreement shall be effective July 1, ~~2012~~ 2015 and shall remain in effect through June 30, ~~2015~~ 2018.
- B. Re-openers: For the ~~2013-2014 and 2014-2015~~ 2016-2017 and 2017-2018 school years of this contract, either party is entitled to reopen the contract for the purpose of negotiating Article 14(B), salaries and insurance. Additionally, each party may select up to three (3) additional articles each to negotiate. Negotiations to resolve said items may commence any time after May 1<sup>st</sup> of each year.
- C. Commencement of Negotiations: No later than May 1, ~~2015~~ 2016 either party may require, by written notice to the other, the commencement of negotiations for a successor agreement.
- D. All conditions and benefits of employment shall be maintained during the term of this Agreement at not less than the level in effect as of the effective date of this Agreement, provided that this Article shall not apply in regard to changes which are expressly provided for in this Agreement or result from the implementation of any procedure expressly set for in this Agreement. If a conflict occurs between existing School Board policy and this Agreement, the provisions of this Agreement shall supersede those of School Board policy.
- E. The parties acknowledge that during the negotiations which preceded this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

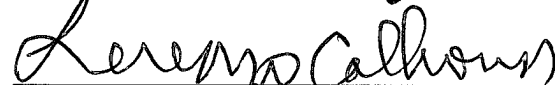
  
\_\_\_\_\_  
President, Broward Teachers Union

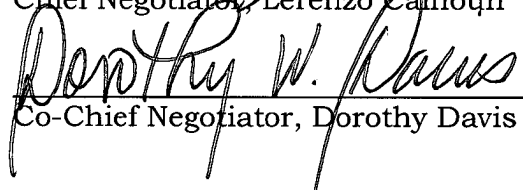
  
\_\_\_\_\_  
Superintendent, The School Board  
of Broward County, Florida

  
\_\_\_\_\_  
Vice President, Technical Support  
Professionals

  
\_\_\_\_\_  
Chair

  
\_\_\_\_\_  
Chief Negotiator, Steve Feldman

  
\_\_\_\_\_  
Chief Negotiator, Lorenzo Calhoun

  
\_\_\_\_\_  
Co-Chief Negotiator, Dorothy Davis